

Tackling Awareness of Mental Health Issues (TAMHI) ENVIRONMENTAL POLICY

Statement of Intent

It is the intention of Tackling Awareness of Mental Health issues to conduct its business so as to minimise adverse effects on the environment. Joe Donnelly will undertake to assess the impact of its activities and adopt procedures, control measures and business practices, which protect the environment. We will ensure regulatory compliance by setting standards that are to be achieved for all areas of our business. We will monitor and audit those standards on a regular basis and maintain an action plan aimed at continual improvement.

This policy is operational throughout the business and the key aims are:

- Preserving and enhancing the current environmental position.
- Reducing environmental damage caused by the use of resources.
- Reducing pollution by effective precautions, monitoring and prompt action where necessary.
- Reduction of waste.
- Raising awareness amongst stakeholders of environmental issues.
- Working collaboratively with stakeholders to positively impact on environmental issues.

Auditing and Environmental Risk Assessment will form the basis of our action planning and resource allocation. Performance standards and areas for improvement will be based on these foundations. Performance will be formally monitored on an annual basis. Risk assessments will be kept under continuous review.

Signature: 

Date: 1.5.24

Review Date: 1.5.27

Responsibilities for the Operation of this Policy

Environment Co-ordinator

The overall responsibility for the operation of this policy lies with Joe Donnelly. The designated individual will be allocated the resources to put into effect the Policy. It is the responsibility of the Environmental Co-ordinator to implement an Environmental Management System.

The role of Joe Donnelly is to proactively manage and coordinate the activities of Tackling Awareness of Mental Health issues to ensure efficiency and maximum return on investment. They will be supported by the Board of Directors in the effective implementation of the Policy.

The Environmental Co-ordinator will propose performance targets to the Board based on effective auditing. They are responsibility for the drawing up and implementation of a monitored action plan and will report progress to the board on a 3-monthly basis.

Managers and Supervisors

All managers will actively participate in the promotion and operation of the policy, which will be allocated a similar level of priority as other business activities including production and sales. Managers will ensure that all employees are aware of the measures necessary to ensure compliance with our Policy.

All Employees

Each employee is to be aware of the efforts, priorities and activities designed to protect the environment that may operate from time to time. The policy is to form an element of the induction process for each employee/new starter.

Individuals may be allocated specific responsibilities for the implementation of the policy. These responsibilities will be set out in writing and allocated only to those individuals that are competent to discharge them.

Expertise and Competence

The Board will appoint an individual(s) to provide expertise and specific competence where necessary. Where this individual is an external service provider, service level agreements are to be agreed in writing prior to the commencement of any project. It is expected that the Management System will be audited by an external organisation appointed by the Board.

Auditing

Environmental performance will be audited on an annual basis. A report will be forwarded to the Board and will be included in the agenda as necessary.



3: This is our core focus, as we strive to tackle stigma and promote positive mental health, fundamental to everything we do and Integrated in every project and practice.



4: We deliver programmes in schools aimed at advancement of soft skills which support educational advancement beyond standard subjects and grades. We advance key emotional intelligence skills around self-awareness, self-managing, relationship development and social awareness.



8: We strive to contribute to as we create employment and voluntary opportunities to support the economy, support the development of skills and competencies of young people. and promote positive mental health, fundamental to everything we do and integrated in every project and practice.



12: We contribute to 12 as we manage our office carbon footprint: Don't print unless we need to, when printing preferably use black and white.

Promote online rather than traveling for meetings.
Share SharePoint instead of files (storage and servers) stigma and promote positive mental health, fundamental to everything we do and integrated in every project and practice.